



CONROE FAMILY MEDICINE RESIDENCY PROGRAM
COMPREHENSIVE BENEFITS
SUMMARY

Provided through Conroe Medical Education Foundation
ACADEMIC YEAR 2021/2022

Salary, First Year.....	\$53,000.00
Discretionary Fund	1,000.00
Moving Allowance.....	2,500.00
Texas Permanent License	865.00
Specialty Board Certification Exam Registration Fee ..	1,300.00
401K Plan, 6% of your income.....	2,910.00
Health, Dental, Life, Other Insurance up to.....	15,600.00
Medical Liability Insurance.....	25,127.00
Neonatal Resuscitation Certification	250.00
Advanced Life Support-Obstetrics Certification	450.00
Lap Top.....	1,100.00
Free Food at Cafeteria, approximately.....	3,100.00
Three Lab Coats Each Year	100.00
PALS Certification	125.00
<u>ATLS Certification (in year 2), optional.....</u>	<u>650.00</u>
 TOTAL VALUE OF BENEFITS	 <u>\$108,212.00</u>

Other Benefits

- 401K plan, immediate vesting with employer matching 100% up to 6% of base salary
 - Vacation – 3 weeks (15 working days per year)
 - Sick Leave – 6 days per year
- CME Time (in years 2 and 3) – 1 week (5 working days per year)
 - Administrative Time – Step III, and Jurisprudence Exam
 - Moonlighting Opportunities in the Family Medicine Center
- Free Parking at the Hospital and at the Family Medicine Center